# Corporate Governance

# **GOVERNANCE REPORT**

PART I – INFORMATION ON SHAREHOLDER STRUCTURE, ORGANIZATION AND CORPORATE GOVERNANCE

- A. SHAREHOLDER STRUCTURE
- I CAPITAL STRUCTURE
- 1. CAPITAL STRUCTURE

As at 31 December 2014, the Company share capital consists of 35,000,000 fully subscribed and paid bearer shares, each with a nominal value of 1 Euro, all shares being listed on Euronext Lisbon.

There are no shareholders holding special rights.

2. RESTRICTIONS ON TRANSMISSION OF SHARES SUCH AS CLAUSES OF CONSENT FOR SALE, OR LIMITATIONS TO SHARE OWNERSHIP

There are no restrictions on the transferability of shares or limitations to share ownership.

3. NUMBER OF OWN SHARES, SHARE OF SOCIAL CAPITAL AND CORRESPONDING PERCENTAGE OF VOTING RIGHTS THAT CORRESPOND TO THE OWN SHARES

Not applicable

4. SIGNIFICANT AGREEMENTS WITH TERMS OF CHANGE OF CONTROL

See number 6 of Part I.

5. RENEWAL OR REVOCATION OF DEFENSIVE MEASURES, IN PARTICULAR THOSE PROVIDING FOR LIMITING THE NUMBER OF VOTES OF DETENTION OR SENSITIVE EXERCISE BY A SINGLE SHAREHOLDER

Not applicable

# 6. AGREEMENTS WHICH THE COMPANY IS AWARE AND MAY LEAD TO RESTRICTIONS ON THE TRANSFER OF SECURITIES OR VOTING RIGHTS

This company is aware of a parasocial agreement instituted under the aegis of a retailer contract celebrated with Toyota Motor Europe NV/SA, which provides a guarantee to the parent company Toyota Motor Corporation that the company Grupo Salvador Caetano (S.G.P.S), S.A. (Salvador Caetano family holding) will keep a minimum amount of approximately 60% of the share capital of this company as long as the Toyota national retailer contract is in force. This agreement is merely a pledge of honour, as no penalty clauses are to be applied in the event of non-fulfilment.

#### II – HOLDINGS AND LIABILITIES HELD

7. QUALIFYING SHARES, SHARE CAPITAL AND VOTES OF LIABILITY, AND CAUSES OF POWER ALLOCATION

Qualified holdings in the share capital of Toyota Caetano Portugal, S.A:

Shareholder	Number of shares	%
Grupo Salvador Caetano (S.G.P.S), S.A.	21.288.281	60,824%
Toyota Motor Europe NV/SA diretamente	9.450.000	27,000%
Salvdor Fernandes Caetano (Herdeiros de ) diretamente	1.399.255	3,998%

8. NUMBER OF SHARES AND BONDS HELD BY MEMBERS OF THE MANAGEMENT AND SUPERVISION.

See number 17 and 31 of Part I.

# 9. SPECIAL POWERS OF THE BOARD OF DIRECTORS, INCLUDING WITH RESPECT TO RESOLUTIONS OF CAPITAL INCREASE

Within the powers of the Board described in paragraph 21 of Part I is not foreseen explicitly granting of any specific power in relation to decisions to increase capital

# 10. SIGNIFICANT TRADE RELATIONS BETWEEN THE QUALIFYING SHARES AND SOCIETY

During financial year 2014 no business or transactions were performed between the company and holders of qualified holdings or entities with whom they have any

relationship, pursuant to Article 20. of Código dos Valores Mobiliários (Portuguese Securities Code), outside of normal market conditions.

#### B. CORPORATE BOARDS AND COMMISSIONS

#### I. GENERAL SHAREHOLDERS' MEETING

The General Shareholders' Meeting consists of all shareholders with voting rights, whose remit is to deliberate on statutory changes, evaluate the overall management and auditing of the Company, deliberate on the management report and the financial statements for the year, elect the governing bodies falling under its remit and generally deliberate on all terms submitted thereunto by the Board of Directors.

The company makes the necessary and adequate human resources and logistic support available for the members of the board of the General Shareholders' Meeting, through the company's legal department. The latter collaborates actively in the preparation of the General Shareholders' Meetings, ensuring publication of the respective convening notices, receipt and control of all communications from shareholders and financial intermediaries, working closely and also guaranteeing all the logistics of the general shareholders' meetings.

#### 11. IDENTIFICATION MEMBERS OF THE GENERAL MEETING

The Board of the General Shareholders' Meeting consists of 4 members, as follows:

José Lourenço Abreu Teixeira – President

Manuel Fernando Monteiro da Silva – Vice-President

Maria Olívia Almeida Madureira – Secretary

Jorge Manuel Coutinho Franco da Quinta – Secretary

The current board of the General Shareholders' Meeting was elected in 28 April 2011 for a period of 4 years, and ends its mandate in 31 December 2014.

The information below covers the points 12 to 14 of Part I of the form attached to CMVM Regulation no. 4/2013

EXERCISE OF VOTING

Under Article 4 (6) of the Articles of Association, to each group of one hundred shares corresponds one vote.

Shareholders intending to attend must have their shares registered under their name in the Company Share Register or otherwise provide proof of their deposit at a financial

intermediary, by fax or e-mail, up to five working days prior to the date set for the General Shareholders' Meeting.

The Company's Articles of Association do not include statutory provisions providing for the existence of shares that do not confer voting rights or which provide that no voting rights are counted over a certain number, when issued by a single shareholder or shareholders related to him/her.

Only those shareholders who are legitimate owners of shares entitling them to at least one vote have the right to attend the General Shareholders' Meeting and to participate in discussions and voting. However, shareholders who do not have the minimum number of one hundred shares may group themselves in such a way as to complete that amount. In this situation, one member must be elected to represent the group, and this representative's identity must be sent by letter addressed to the Chairman of the Board of the General Shareholders' Meeting.

The company's Articles of Association do not include the duty, at least every five years, to subject the resolution of the General Shareholders' Meeting, to maintenance or removal of the statutory rule which provides for limiting the number of votes likely to be held or exercised by a single shareholder individually or by arrangement with other shareholders.

There are no defensive measures intended to cause automatic and serious erosion of company assets in case of transfer of control or change of composition of the management body.

No defined statutory rules exist on the exercise of voting rights except where pertaining to the minimum quorum of 75% required for the approval of the following resolutions:

a) Changes to the Articles of Association;

b) Incorporation of reserve funds in the share capital, namely and specifically revaluation reserves;

c) Transfer, leasing or cession of the operation of all or an important part of the company's activities, and the succession or acceptance of a third-party entity activity;

d) Reduction or increase in capital;

e) Sharing of profits and setting of the dividend percentage, as well as the possible

distribution of Free Reserve funds;

- f) Issuance of bonds;
- g) Election or dismissal of all or some members of the governing bodies;
- h) Election or dismissal of the members of the Remuneration Committee;

i) Merger, demerger or dissolution of the Company, as well as the appointment of liquidators;

j) Acquisition, disposal, transfer, leasing and cession of fixed assets with a transaction value greater than two million, five hundred thousand Euros.

In order to deliberate on the matters referred to in the previous point, if the required majority is not present during the first convening notice, the General Shareholders' Meeting will meet fifteen days later in order to deliberate on the same matters, with the requirement that the respective decision be voted by a seventy-five percent majority of the votes from present or represented shareholders.

Shareholders may exercise their postal voting rights, in accordance with the following terms and conditions:

a) Postal votes are to be sent to, and received by, the Company's headquarters, by means of registered letter with acknowledgement of receipt, addressed to the Chairman of the Board of the General Shareholders' Meeting, at least five working days prior to the date of the Meeting. The letter should include a statement issued by a financial intermediary providing proof of share ownership and also a sealed envelope containing the vote;

b) The voting paper must be signed by the legitimate shareholder or by his/her legal representative, and if the shareholder is a natural person, the vote shall be accompanied by a certified copy of his/her identification card; if the shareholder is a legal person, the signature should be certified as and empowered to exercise the voting rights.

c) Postal votes shall be considered at the moment of voting at the General Shareholders' Meeting, when they will be added to the votes cast at the meeting.

d) Only votes containing the following clear and unequivocal information shall be deemed valid:

- indication of the General Shareholders' Meeting and of the item/s of the respective agenda to which the vote refers;

- the specific proposal for which it is to be cast, including the indication of the respective proponent or proponents; however, the shareholder casting a postal vote in relation to a given proposal may declare that he/she votes against all other proposals pertaining to the same point of the agenda, with no further specification.

- the precise and unconditional indication of the voting decision for each proposal, as well as whether the vote is maintained in case the proposal is altered by its proponent, the shareholder being permitted to make his/her vote conditional on a given proposal to the approval or rejection of another proposal, within the scope of the same agenda item.

e) It is understood that shareholders who send postal votes vote negatively on all deliberative proposals submitted after issuing the vote.

Toyota Caetano Portugal provides a template for exercising the postal voting right on the Company's website (www.toyotacaetano.pt).

As described in sub-paragraph a) of number I9, the vote ballots must be received by the company up to five days prior to the General Shareholders' Meeting.

We are required to inform that, in accordance with the Company's current Articles of Association, there is no provision for voting by electronic means.

#### II. MANAGEMENT AND SUPERVISION

#### COMPOSITION

#### 15. IDENTIFICATION OF GOVERNANCE MODEL ADOPTED.

The Company adopts the governance model commonly known as 'enhanced Latin', which recommends the separation of the board of directors and the audit body, as well as dual auditing, consisting of an audit board and a statutory auditor. The Board of Directors' evaluation concluded that the adoption of this model allows for an audit body with effective and enhanced auditing, composed entirely of members subject to a regime of incompatibilities and independence requirements.

#### 16. STATUTORY RULES ON PROCEDURAL REQUIREMENTS AND MATERIALS FOR THE APPOINTMENT AND REPLACEMENT OF THE BOARD OF DIRECTORS

The members of the Board of Directors are elected by the General Meeting for a period of four years, renewable, which is responsible for performing all acts of management to implement the operations inherent to its objects, acting in the best interests of the Company, shareholders and employees. The General Meeting may also elect two alternate directors.

In accordance with Article 17 of Toyota Caetano Portugal's Articles of Association, the appointment and replacement of the members of the management body abide by the following rules:

a) By means of the calling in of alternate members by the Chairman of the Board of Directors, respecting the order in which they appear on the list submitted to the General Shareholders' Meeting;

b) In case there are not alternate members, through co-option, to be carried out within sixty days following a definitive absence, unless the number of acting board members is insufficient for the Board of Directors to be able to operate;

c) Should no co-option have been effected, the alternate member shall be designated by the Audit Board;

d) By election of a new board member.

The appointment of non-executive board members is in accordance with Article 17 of Toyota Caetano Portugal, S.A.'s Articles of Association, and abiding by the following rules:

a) By means of the calling in of alternate members by the Chairman of the Board of Directors, respecting the order in which they appear on the list submitted to the General Shareholders' Meeting;

b) In case there are not alternate members, through co-option, to be carried out within sixty days following a definitive absence, unless the number of acting board members is insufficient for the Board of Directors to be able to operate;

c) Should no co-option have been effected, the alternate member shall be designated by the Audit Board;

d) By election of a new board member.

New non-executive directors are appointed by election in the General Shareholders' Meeting.

#### 17. COMPOSITION OF THE BOARD OF DIRECTORS

The Board of Directors elected in 2011 for a period of 4 years, its mandate ending in 2014, consists, in accordance with the Articles of Association of Toyota Caetano Portugal, S.A., of 7 members, shareholders or not, elected by the General Shareholders' Meeting

The Board of Directors, its functions, independence and date of first appointment was as follows:

Member	Function		Independence	share	Date of designiation
José Reis da Silva Ramos	Chairman	Executive	No	0	29-01-2010
Maria Angelina Martins Caetano Ramos	Member	Executive	No	0	30-03-1989
Salvador Acácio Martins Caetano	Member	Executive	No	0	30-03-1989
Miguel Pedro Caetano Ramos	Member	Executive	No	0	23-04-2010
Rui Manuel Machado Noronha Mendes	Member	Executive	No	0	23-04-2010
Daniele schillaci	Member	Non executive	No	0	06-02-2012
Takeshi Numa	Member	Non executive	No	0	30-08-2012
Yoicho Sato	Member	Não Executivo	No	0	24-04-2014

18. DISTINCTION OF EXECUTIVE MEMBERS AND NON-EXECUTIVE DIRECTORS AND CONCERNING THE NON-EXECUTIVE MEMBERS, IDENTIFICATION OF WHICH MAY BE DEEMED TO BE INDEPENDENT

In item 17 of Part I, are discriminated executive and non-executive directors, as well as those who are considered independent.

The executive members of the Board of Directors of Toyota Caetano Portugal, S.A. cannot be considered independent insofar as they are all members of the Board of Directors of Grupo Salvador Caetano (S.G.P.S), S.A., a company holding approximately 61% of the share capital of Toyota Caetano Portugal, S.A., and which exercises a dominant influence over the latter.

The non-executive members do not perform any other role in resident companies and there is no incompatibility in the exercise of their duties. However, they may not be considered independent as they represent Toyota Motor Europe, a company holding approximately 27% of the share capital of Toyota Caetano Portugal, S.A.

The assessment of the independence of the Board of Directors' members carried out by the management body is based on Article 414 (5) of Código das Sociedades Comerciais (Portuguese Commercial Companies Code).

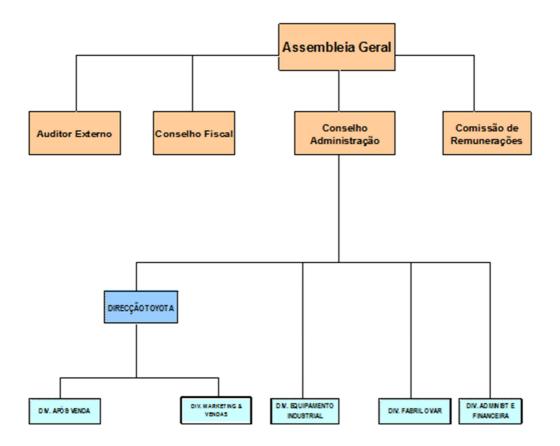
19. PROFESSIONAL QUALIFICATIONS AND OTHER ELEMENTS RELEVANT CURRICULUM FOR EACH OF THE MEMBERS OF THE BOARD OF DIRECTORS

In annex (Annex I) is disclosed the professional qualifications of the members of the Board of Directors

20. FAMILY RELATIONSHIPS, PROFESSIONAL OR TRADE, AND MEANINGFUL USUAL, THE MEMBERS OF THE BOARD OF DIRECTORS TO THE SHAREHOLDERS TO WHOM BE ATTRIBUTED QUALIFIED THAN 2% OF VOTING RIGHTS.

No member of the Board of Directors currently holds Company shares. However, it should be noted that the process of sharing of the assets of Mr. Salvador Fernandes Caetano is still in progress.

21. CHART ON THE DIVISION OF POWERS BETWEEN THE VARIOUS OFFICERS, COMMITTEES AND / OR DEPARTMENTS, INCLUDING INFORMATION ON DELEGATION OF POWERS IN PARTICULAR WITH REGARD TO THE DELEGATION OF DAILY ADMINISTRATION OF THE COMPANY



#### OPERATION

**Board of Directors** 

The Board of Directors delegates powers to a director responsible for each of the divisions identified in the above organisation chart, including current management and with whom the Board meets regularly to review and follow-up the activity carried out. It should be noted that an annual budget is prepared and which, during the financial year, is subject to periodic control carried out by the Company's Board of Directors and by the company's operational management.

The Board of Directors is responsible for exercising the widest range of powers, representing the Company in and out of court, actively and passively, as well as to carry out all acts that seek to achieve the corporate purpose, in particular the following:

a) Without the need for resolution by the shareholders, the Board of Directors may create branches, agencies, delegations or other local forms of representation, in Portugal and abroad;

b) Install or acquire, keep, transfer or shut down establishments, factories, laboratories, workshops, deposits or warehouses;

c) Acquire, dispose of and commit their own shares and bonds in any manner, as per resolutions of the General Shareholders' Meeting; acquire and dispose of other fixed assets and commit them by any means; and acquire fixed assets and, with the prior opinion of the Audit Board, dispose of them by means of any acts or contracts, including to provide security interest.

d) Negotiate with any credit institution, particularly banks, each and every operation deemed necessary, namely by raising loans according to the terms, conditions and manner deemed most convenient;

e) Make bank account transactions, deposit and withdraw moneys; issue, draw, accept and endorse letters, promissory notes, checks, statements of invoices and any other credit instruments;

f) Admit to, desist from or compound with any actions;

g) Appoint Company representatives;

h) Carry out all other duties provided for in the Articles of Association or by law.

i) Ensuring the creation and operation of internal control and risk management systems.

The executive members of the Board of Directors make available any information requested by the company's Governing Bodies, namely to the Audit Board and the Board of the General Shareholders' Meeting, in a timely manner and as appropriate to the request.

#### AUDIT BOARD

The Audit Board, consisting of 3 permanent members and one alternate member, is responsible for supervising the management, verifying the compliance of the Company's accounts, accounting records and supporting documents, and ensuring compliance with the law and with the Company's Articles of Association.

As part of its function the Audit Board verify the internal audit process having access to all reports prepared which include, among others, matters related to accountability.

It is incumbent on the Audit Board to indicate, represent the company before, and supervise the activity and independency of, the External Auditor, directly interacting with him/her in accordance with his/her duties and the operating standards.

#### 22. OPERATING REGULATIONS OF THE BOARD OF DIRECTORS

The Company is making efforts towards the creation and dissemination on the Company's website of the operating regulations of the board of directors and audit body.

23. NUMBER OF MEETINGS HELD AND DEGREE OF ATTENDANCE OF EACH MEMBER

The Board of Directors holds regular meetings, its resolutions being valid only when the majority of its members are present.

During the course of 2014, the Board of Directors convened 4 times, and the corresponding minutes are registered in the Board of Directors' book of minutes having been present all its members

24. STATEMENT OF CORPORATE BODIES COMPETENT TO PERFORM A PERFORMANCE EVALUATION OF EXECUTIVE.

The General Shareholders' Meeting has delegated to the Remuneration Committee the specification of the remunerative policies to be applied, as well as the performance assessment of the members of the management body and the communication of information to the General Shareholders' Meeting on proposed policies and their compliance.

The remunerations policy for the Board of Directors and for the Audit Body is defined by an independent Remuneration Committee, based on criteria that meet the ability to create shareholder value. Definition of the above-mentioned criterion takes into account several factors including market comparative data and macroeconomic data.

# 25. PRE-DETERMINED CRITERIA FOR PERFORMANCE EVALUATION OF EXECUTIVE

As per approval by the Remuneration Committee, the fixed remuneration of the members of the Board of Directors is not directly dependent on the evolution of the Company share price or on income obtained.

However, all members of the Management Body are dependent on company income as regards the variable component of their annual remuneration, in what is usually designated as a "Balance Reward" or annual bonus, corresponding to an annual performance bonus calculated taking into account the assessment carried out by the Remuneration Committee within the scope of its duties

Regarding the policies to be followed in respect of the variable remuneration of the Management Body, this has been exclusively dependent on the annual net profits obtained by the company, following in a certain way the dividend payment and employee bonus policy approved by the General Shareholders' Meeting which, in historical terms and in light of the aggregate total of the Board of Directors, has represented about 3% of annual net income, but with some flexibility in the range of allocation, which may fall to a lower limit of 1.5% and never exceed the upper limit of 4%.

26. AVAILABILITY OF EACH OF THE MEMBERS OF THE BOARD OF DIRECTORS WITH INDICATION OF POSITIONS HELD SIMULTANEOUSLY IN OTHER BUSINESS IN AND OUT OF THE GROUP, AND OTHER RELEVANT

## ACTIVITIES HELD BY MEMBERS OF THOSE BODIES DURING THE YEAR

The executive members of the Board of Directors also carry out management duties in the following companies:

NOME	SOCIEDADE	FUNÇÃO
	Rigor - Consultoria e Gestão, S.A.	Presidente do Cons. Adm.
	Saltano – Invest. e Gestão, SGPS, S.A.	Presidente do Cons. Adm.
	Caetano Auto, S.A.	Presidente do Cons. Adm.
	Caetano Renting, S.A	Presidente do Cons. Adm.
	Caetanobus - Fabricação. de Carroçarias, S.A.	Presidente do Cons. Adm.
	Caetano Aeronautic, S.A.	Presidente do Cons. Adm.
	Lusilectra – Veículos. e Equipamentos, S.A.	Presidente do Cons. Adm.
	Caetano Auto CV, S.A.	Presidente do Cons. Adm.
Eng.º José Reis da Silva Ramos Presidente do Cons. Adm. TOYOTA CAETANO PORTUGAL S.A	Portianga - Comercio Internacional e Participações, S.A.	Presidente do Cons. Adm.
	Salvador Caetano - Indústria (SGPS), SA.	Presidente do Cons. Adm.
	Salvador Caetano Auto África, SGPS, S.A.	Presidente do Cons. Adm.
5.A	Grupo Salvador Caetano, SGPS, S.A.	Vogal do Cons. Adm
	Atlântica – Comp. Portuguesa de Pesca, S.A.	Vogal do Cons. Adm
	Mds Auto - Mediação de Seguros, S.A.	Vogal do Cons. Adm
	Soc. Imobiliária Quinta da Fundega, Lda.	Gerente
	Movicargo - Serviços Aduaneiros, Lda.	Gerente
	Crustacil – Comércio de Marisco, Lda.	Gerente

NOME	SOCIEDADE	FUNÇÃO
	Atlântica - comp. Portuguesa de pesca, S.A.	Presidente do Cons. Adm.
	Poal - Pavimentações e Obras Acessórias, S.A.	Presidente do Cons. Adm.
	Auto Partner - Imobiliária, S.A.	Presidente do Cons. Adm.
	Empreendigaia, SGPS, S.A.	Presidente do Cons. Adm.
	Cociga – Construções Civis de Gaia, S.A.	Presidente do Cons. Adm.
	Simoga – Soc. Imobiliária de Gaia, S.A.	Presidente do Cons. Adm.
Dr. Maria Angolina Morting	Covim - soc. Agrícola, Silvícola e Imobiliária, S.A.	Presidente do Cons. Adm.
Dr <sup>a</sup> Maria Angelina Martins Caetano Ramos	Grupo salvador caetano, SGPS, S.A.	Vice-Presidente do Cons. Adm.
Vogal do cons. Adm.	Rarcon - Arquitectura e Consultadoria, s.a	Vogal do Cons. Adm.
TOYOTA CAETANO PORTUGAL.	Saltano – Invest. e Gestão, SGPS, S.A.	Vogal do Cons. Adm.
S.A.	Caetano Auto, S.A.	Vogal do Cons. Adm.
	Portianga - Com. Int. e Participações, S.A.	Vogal do Cons. Adm.
	Caetano - Baviera - Comércio de Automóveis, S.A.	Vogal do Cons. Adm.
	Salvador Caetano Auto África, SGPS, S.A.	Vogal do Cons. Adm.
	Caetano Auto CV, S.A.	Vogal do Cons. Adm.
	Salvador Caetano Auto, SGPS, S.A.	Vogal do Cons. Adm.
	Crustacil – Comércio de Marisco, Lda.	Gerente
	Maqtin - Comércio e Indústria de Máq. Ferramentas e Tintas, Lda.	Gerente

NOME	SOCIEDADE	FUNÇÃO
	Grupo Salvador Caetano, SGPS, S.A.	Presidente do Cons. Adm.
	Caetano-Baviera - Comércio de Automóveis, S.A.	Presidente do Cons. Adm.
	Salvador Caetano-Auto, SGPS, S.A.	Presidente do Cons. Adm.
	Tovicar – Sociedade de Com. de Automóveis, S.A.	Presidente do Cons. Adm.
	Caetano Retail, SGPS, S.A.	Presidente do Cons. Adm.
	Caetano Star, S.A.	Presidente do Cons. Adm.
En a 9 S alex dan Asária Martina	Turispaiva – Soc. Turística Paivense, s.a	Presidente do Cons. Adm.
Eng.º S alvador Acácio Martins Caetano	Lavorauto - Administração Imb. E Cons. de Empresas, S.A.	Presidente do Cons. Adm.
Vogal do Conselho de Adm.	Rigor - Consultoria e Gestão, S.A.	Vogal do Cons. Adm.
TOYOTA CAETANO PORTUGAL.	Saltano – Invest. E Gestão, SGPS, S.A.	Vogal do Cons. Adm.
S.A.	Empreendigaia, SGPS, S.A.	Vogal do Cons. Adm.
5.A.	Caetano Renting, s.a	Vogal do Cons. Adm.
	Portianga – Com. Int. E participações, S.A.	Vogal do Cons. Adm
	Cociga – Construções Civis de Gaia, S.A.	Vogal do Cons. Adm
	Salvador Caetano Auto África, SGPS, S.A.	Vogal do Cons. Adm
	Simoga – Soc. Imobiliária de Gaia, S.A.	Vogal do Cons. Adm
	Amorim Brito & Sardinha, Lda.	Gerente
	Maqtin - Comércio e Indústria de Máq. Ferramentas e Tintas, Lda.	Gerente

NOME	SOCIEDADE	FUNÇÃO
	Salvador Caetano Capital (SGPS), S.A.	Presidente do Cons. Adm.
	Globalwatt, SGPS, S.A.	Presidente do Cons. Adm.
	Vas África. S.A.	Presidente do Cons. Adm.
	VAS, Cabo Verde, Sociedade Unipessoal, S.A.	Presidente do Cons. Adm.
	Caetano Fórmula East África. S.A.	Presidente do Cons. Adm.
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	Salvador Caetano Equipamentos, S.A. Caetano Fórmula West África, S.A.	Presidente do Cons. Adm.
		Presidente do Cons. Adm.
	Caetano Move África, S.A.	Presidente do Cons. Adm.
	Vas África, S.A.	Presidente do Cons. Adm.
	Sol Green Watt, s.l.	Presidente do Cons. Adm.
	Caetanolyrsa, S.A.	Presidente do Cons. Adm.
	Choice Car – Comércio de Automóveis, S.A.	Presidente do Cons. Adm.
	Luso Assistência - Gestão de Acidentes, S.A.	Presidente do Cons. Adm.
	Finlog - Aluguer e Comércio de Automóveis, S.A.	Vice-Presidente Cons. Adm.
	Ibericar, Sociedad Iberica del Automóvil, S.A.	Vice-Presidente Cons. Adm.
Engº Miguel Pedro Caetano Ram	Lidera Soluciones, S.L.	Vice-Presidente Cons. Adm.
Vogal do Conselho de Adm.	Grupo Salvador Caetano, SGPS, S.A.	Vogal do Cons. Adm.
TOYOTA CAETANO PORTUGA	Caetano - Baviera - Comércio de Automóveis, S.A.	Vogal do Cons. Adm.
S.A.	MDS Auto - Mediação de Seguros, S.A.	Vogal do Cons. Adm.
5.A.	Portianga - Comércio Internacional e Participações, S.A.	Vogal do Cons. Adm.
	Caetano Retail, SGPS, S.A.	Vogal do Cons. Adm.
	Rigor - Consultoria e Gestão, S.A.	Vogal do Cons. Adm.
	Salvador Caetano - Auto, SGPS, S.A.	Vogal do Cons. Adm.
	Salvador Caetano Auto África, SGPS, S.A.	Vogal do Cons. Adm.
	Caetano Aeronautic, S.A.	Vogal do Cons. Adm.
	Auto Partner - Imobiliária, S.A.	Vogal do Cons. Adm.
	Salvador Caetano Indústra, S.A.	Vogal do Cons. Adm.
	Ibericar Barcelona Premium, S.L.	Vogal do Cons. Adm.
	Dicuore - Decoração, S.A.	Vogal do Cons. Adm.
	HDICUORE Design, Lda.	Gerente
	Guerin - Rent - a - Car (Dois) LDA.	Gerente
	Robert Hudson, Limitada	Gerente
	Ibericar Holding Andalucia, S.L.U.	Gerente
	Ibericar Centro Auto, S.L.	Gerente
	Tardes Solarengas - Energias Renováveis, Lda	Gerente
	Simba Caetano Fórmula, Limited	Gerente

NOME	SOCIEDADE	FUNÇÃO
	Caetanobus - Fabricação de Carroçarias, S.A.	Vogal do Cons. Adm.
	Caetano Aeronautic, S.A.	Vogal do Cons. Adm.
	Caetano Renting, S.A.	Vogal do Cons. Adm.
	Caet ano Spain, S.A.	Vogal do Cons. Adm.
	Salvador Caetano Indústria (SGPS), S.A.	Vogal do Cons. Adm.
Dr. Rui Manuel Machado de	Salvador Caetano Auto África, SGPS, S.A.	Vogal do Cons. Adm.
Noronha Mendes	Vas África, S.A.	Vogal do Cons. Adm.
	Caetano Auto CV, S.A.	Vogal do Cons. Adm.
Vogal do Cons. Adm.	Salvador Caetano Equipamentos, S.A.	Vogal do Cons. Adm.
TOYOTA CAETANO PORTUGAL S.A	Caetano Fórmula East África, S.A.	Vogal do Cons. Adm.
5.A	Vas Cabo Verde, Sociedade Unipessoal, S.A.	Vogal do Cons. Adm.
	Caetano Move África, S.A.	Vogal do Cons. Adm.
	Portianga - Comércio Internacional e Participações, S.A.	Vogal do Cons. Adm.
	Caetano One CV, Lda.	Gerente
	Simba Caetano Fórmula, Ltd	Gerente
	Cabo Verde Rent-A-Car, Lda.	Gerente

The executive member just perform on the boards of subsidiaries and affiliated companies and their availability is total.

Non-executive members do not perform any management duties in other companies, carrying out their professional activity in Toyota Motor Europe.

COMMITTEES WITHIN THE BOARD OF DIRECTORS

The information provided in items 27 to 29 of the model attached to CMVM Regulation no. 4/2013 is not applicable to the Company.

Considering the composition of the Board of Directors, the governance model and the shareholder structure of the company, the Board of Directors does not understand appropriate the creation of special committees.

#### III. SUPERVISORY BOARD

COMPOSITION

#### 30. IDENTIFICATION OF THE SUPERVISORY BOARD

The supervisory board adopted according to the Latin model of corporate governance is the Audit Board

#### 31. COMPOSITION OF THE AUDIT BOARD

Audit Board, consisting of 3 permanent members and one alternate member.

The Audit Board, elected in 20011 for a period of four years, its mandate ending en 2014 and its duties are detailed as follows:

Member	Function	Independence	Share	Date designation
José Domingos da Silva Fernandes	Chairman	Yes	0	2011-04-28
Alberto Luis Lema Mandim	Member	Yes	0	2012-04-27
Maria Lívia Fernandes Alves	Alternate Member	Yes	0	2012-04-27
Takao Gonno	Alternate Member	Yes	0	2013-04-24

# 32. IDENTITY OF THE AUDIT BOARD CONSIDER THAT INDEPENDENT PURSUANT TO ART. 414., PARAGRAPH 5 CSC

The Chairman of the Audit Board is independent, according to the criteria laid down in Article 414 (5) of Código das Sociedades Comerciais (Portuguese Commercial Companies Code), and in addition the Audit Board carries out the correspondent self-evaluation.

#### 33. QUALIFICATIONS FOR EACH MEMBER OF THE AUDIT BOARD

The members of the Audit Board have appropriate skills to carry out their roles and the Chairman is properly supported by the other members of the Audit Board (Annex I).

OPERATION

#### 34. REGULATION OF OPERATION OF THE AUDIT BOARD

The regulations for the operation of the audit board are not disclosed on the website of the company.

#### Auditor Externo/Revisor Oficial de Contas

Under Article 420., Paragraph 1, paragraphs c), d), e) and f) and 446., Paragraph 3 of the Commercial Companies Code, the Statutory Auditors to control the regularity of the accounting records and documents supporting materials, as well as, when appropriate, and by the way thought adequate, the extent of cash and stocks of any kind of goods or assets belonging to the Company or received as collateral, deposit or other security, and also the accuracy of the individual and consolidated financial statements and the accounting policies and valuation criteria adopted by the Company to conduct a proper assessment of the assets and profits.

Following the entry into force of Decree-Law n. <sup>o</sup> 185/2009, of 12 August also the Statutory Auditors has duty attest the Corporate governance report published annually contains the elements required under the law, namely, in respect of qualifying holdings in the share capital of the Company, the identification of holders of special rights and description of such rights, any restrictions on voting rights, the rules governing the appointment and replacement of directors and the amendment of Bylaws Society, the powers and proceedings of the board, and key elements of the internal control systems and risk management implemented in the Company in relation to the financial reporting process

35. NUMBER OF MEETINGS HELD AND DEGREE OF ATTENDANCE AT MEETINGS HELD EACH MEMBER OF THE AUDIT BOARD

The Audit Board met twice during the year 2014 and the corresponding recorded in the minutes book of the minutes of the Audit Committee, having been present all its members.

36. AVAILABILITY OF EACH OF THE AUDIT BOARD MEMBERS WITH INDICATION OF POSITIONS HELD SIMULTANEOUSLY IN OTHER BUSINESS IN AND OUT OF THE GROUP, AND OTHER RELEVANT ACTIVITIES HELD BY THE MEMBERS OF THAT BODY

During the past five years, the members of the Audit Board have carried out other duties in the following companies: José Domingos da Silva Fernandes Chairman of the Audit Board for the companies Caetano – Baviera – Comércio de automóveis, SA (Grupo Salvador Caetano) Statutory Auditor for the companies Multiponto, SA Summertime – Sociedade Imobiliária, SA Convemaia – Sociedade Imobiliária, Sa BDS, SGPS, SA Poliedro, SGPS, SA ONIRAM – Sociedade Construtora de Máquinas Industriais, Lda Alberto Luis Lema Mandim Member of the Audit Board for the companies Caetano Auto SA Fundação Salvador Caetano Maria Lívia Fernandes Alves: Member of the Audit Board for the companies Caetano Auto SA Takao Gonno: : does not perform any other duties in other Companies

#### POWERS AND FUNCTIONS

37. PROCEDURES AND CRITERIA FOR INTERVENTION OF THE AUDIT BOARD FOR THE PURPOSE OF EMPLOYMENT OF ADDITIONAL SERVICES TO THE EXTERNAL AUDITOR

The Audit Board has the duty of supervising the activity and independence of the External Auditor, interacting with him under the terms of his/her competences and operating standards and is the first recipient of the External Auditor's Report.

Furthermore, the Audit Board is responsible for proposing the provider of external audit services and the relevant remuneration and for ensuring that suitable conditions for the provision of the services are provided within the Company. Finally, the Audit Board evaluates the External Audit on an annual basis and submits to the General Shareholders' Meeting the proposal for his/her dismissal whenever there is fair grounds to that end.

#### 38. OTHER FUNCTIONS OF THE AUDIT BOARD

Regarding this matter, reference is made in item 21 of Part I

IV. STATUTORY ACCOUNTANT

39. IDENTIFICATION OF STATUTORY ACCOUNTANT AND SOCIAL AUDITOR THAT REPRESENTS

Statutory Accountant, in the person of José Pereira Alves, representing the company PricewaterhouseCoopers & Associados - Sociedade de Revisores Oficiais de Contas, Lda. nº 9077 in CMVM

# 40. NUMBER OF YEARS IN THE STATUTORY ACCOUNTS HELD TOGETHER CONSECUTIVELY FUNCTIONS OF THE COMPANY AND / OR GROUP

The current Statutory Auditors office held consecutively with the Company since 2010

#### 41. OTHER SERVICES

The item "Other services" includes verification of the supporting documentation of the investment project under the System of Incentives for Research & Development in the NSRF Operational Program.

The Board of Directors, when requesting projects, before awarding them ensures that, under the terms of European Commission Recommendation No. C (2002) 1873 of 16 May 2002, no services are contracted of the auditors and their network liable to compromise their independence.

#### V. EXTERNAL AUDITOR

42. IDENTIFICATION OF THE EXTERNAL AUDITOR DESIGNATED FOR PURPOSES OF ART. 8. ° AND SOCIAL AUDITOR THAT STANDS IN COMPLIANCE WITH THESE FUNCTIONS AS WELL AS THE RESPECTIVE REGISTRATION NUMBER IN CMVM

External auditoris the company PricewaterhouseCoopers & Associados - Sociedade de Revisores Oficiais de Contas, Lda. nº 9077 in CMVM

43. NUMBER OF YEARS IN THE EXTERNAL AUDITOR AUDITOR AND THE RESPECTIVE MEMBER ACCOUNTS OFFICER THAT THE STANDS TO MEET THESE FUNCTIONS FUNCTIONS CONSECUTIVELY EXERCISED TO THE COMPANY AND / OR GROUP

The external auditor performs functions sequentially with the Company since 2010.

44. POLICY AND FREQUENCY OF THE EXTERNAL AUDITOR ROTATION AND RESPECTIVE SOCIAL AUDITOR THAT STANDS IN COMPLIANCE WITH THESE FUNCTIONS

Is not internally defined any policy of mandatory rotation of external auditor, in addition to the legally applicable to public interest entities, being the period of mandatory rotation of statutory social accounts representing the External Auditor on the performance of these functions due to the combination the paragraph. 2 of article 54. Statute of the Order of Chartered Accountants (7 years).

45. BODY RESPONSIBLE FOR ASSESSMENT OF EXTERNAL AUDITOR AND FREQUENCY WITH WHICH THIS ASSESSMENT IS MADE

The Audit Board undertakes an annual assessment of the work of the External Auditor, ensuring that the fulfilment of the provisions laid down in Article 54 of Decree-Law No. 487/99 of 16 November (amended by Decree-Law No. 224/2008, 20 November) in relation to the rotation of the partner responsible for implementing the work.

46. IDENTIFICATION OF SERVICES, OTHER THAN AUDIT, PERFORMED BY THE EXTERNAL AUDITOR FOR THE COMPANY AND / OR COMPANIES WITH IT APPLIED IN A CONTROL, AND STATEMENT OF INTERNAL PROCEDURES FOR THE PURPOSE OF APPROVAL OF EMPLOYMENT OF SUCH SERVICES AND STATEMENT OF REASONS FOR HIRING.

The item "Other services" includes verification of the supporting documentation of the investment project under the System of Incentives for Research & Development in the NSRF Operational Program.

The Board of Directors, when requesting projects, before awarding them ensures that, under the terms of European Commission Recommendation No. C (2002) 1873 of 16 May 2002, no services are contracted of the auditors and their network liable to compromise their independence.

47. ANNUAL REMUNERATION PAID BY THE COMPANY AND / OR BY A COLLECTIVE OF OR IN RELATION TO THE FIELD GROUP AUDITOR AND OTHER INDIVIDUALS OR COLLECTIVE IN THE SAME NETWORK AND DISCRIMINATION OF PERCENTAGE OF EVERY TYPE OF SERVICE

The remunerations paid to our auditors and to other legal persons belonging to the same network, by the companies bearing a control or group relationship, amount to 63.675 Euro, distributed as follows:

Company	€	%
Value of audit services	29.500	46%
Value of other services	4.150	7%
Group companies		
Value of audit services	30.025	47%

#### C. ORGANIZATION

#### I. STATUTES

48. RULES FOR THE AMENDMENT OF ARTICLES COMPANY STATUTES

Amendment of articles of the company statutes is possible only upon approval by the General Assembly by a majority of 75% of capital.

In order to deliberate on the matters referred to in the previous point, if the required majority is not present during the first convening notice, the General Shareholders' Meeting will meet fifteen days later in order to deliberate on the same matters, with the requirement that the respective decision be voted by a seventy-five percent majority of the votes from present or represented shareholders.

# II. REPORTING OF IRREGULARITIES49. MEDIA AND POLITICS WHISTLEBLOWING OCCURRED IN SOCIETY

The reporting of irregularities shall be effected through the delivery of a written document or by internal e-mail addressed to the market liaison officer. This officer will in turn use all available means for the analysis and verification of the reported facts, keeping, if required, the confidentiality of the initial information and firstly reporting the findings to the Board of Directors, who will then consider if they shall be disclosed to the market, within legally established parameters, if such disclosure is deemed necessary.

These reports are filed for a minimum period of five years, and are made available to the Auditors on demand.

#### III. INTERNAL CONTROL AND RISK MANAGEMENT

The information below covers the points 50 to 55 of Part I of the form attached to CMVM Regulation no. 4/2013.

At Toyota Caetano Portugal, S.A., the control of risks inherent to the activity is carried out directly by the Board of Directors and is assessed on an annual basis by the Audit Board.

The main financial risk that Toyota Caetano faces derives from risk of credit to customers, i.e. the risk that a customer pays late or does not pay for property acquired primarily due to lack of liquidity. To mitigate this risk, Toyota Caetano has implemented procedures for managing credit and credit approval processes and has credit insurance where necessary.

The economic risks that Toyota Caetano incurs are: interest rate risk, exchange rate risk and liquidity risk.

Interest rate risk due to the relevant proportion of variable rate debt included in the Consolidated Statement of Financial Position and the resulting interest payment cash flows. Toyota Caetano has therefore made use of derived financial instruments to cover, at least partially, its exposure to interest rate variations.

In developing its business, the Group operates internationally and has subsidiaries operating in the United Kingdom and Cape Verde. The exchange rate risk thus results essentially from commercial transactions for the purchase and sale of products and services in currencies other than the functional currency of each business.

Exchange rate risk management policy seeks to minimize the volatility of investments and operations denominated in foreign currency, making the Group's income less sensitive to exchange rate fluctuations.

The Group's exchange rate risk management policy is geared towards a case-by-case assessment of the opportunity to cover this risk, particularly in view of the specific circumstances of the countries and currencies concerned.

Liquidity risk is defined as the risk of lack of ability to settle or meet obligations under the terms defined and at a reasonable price. The existence of liquidity in Group companies means that parameters are set for operation depending on the management of that liquidity enabling to maximize the return and minimize the opportunity costs associated with holding that liquidity safely and efficiently.

Liquidity risk management at Toyota Caetano Group aims at:

(i) Liquidity, i.e. guaranteeing continued access in the most efficient way to sufficient funds to meet current payments on their due dates, as well as any requests for funds, within the times set for such, even where these are not planned;

(ii) Safety, i.e. minimizing the probability of default in repayment of any application of funds; and

(iii) Financial efficiency, i.e. ensuring that Companies maximize the value/minimize the opportunity cost of holding excess liquidity in the short term.

Any surplus liquidity in the Group is applied to the amortization of short-term debt, as per the criteria of economic and financial reasonableness.

It should be noted further that the risk management set out above includes the following:

- Sensitivity analysis (measurement of potential impacts according to the likelihood of occurrence of each risk);

- strategic alignment of the company according to the risks actually incurred;

- mechanisms for controlling the execution of the risk management measures adopted and their

effectiveness;

- information and communication internal mechanisms on the various components of the risk alert system.

#### **IV. INVESTOR SUPPORT**

56. OFFICE RESPONSIBLE INVESTOR SUPPORT, COMPOSITION, FUNCTIONS, SERVICES PROVIDED BY SUCH INFORMATION AND ELEMENTS FOR CONTACT

Although no Investor Assistance Office has yet been formally established, this task is carried out by the market liaison officer. Whenever necessary, the market liaison officer ensures the provision to the market of all relevant information regarding noteworthy events, facts susceptible of inclusion within the framework of relevant facts, quarterly disclosure of income and answers to any clarification requests made by investors or by the general public as regards financial information of a public nature.

#### 57. MARKET LIAISON OFFICER

Market liaison officer:

Rui Manuel Machado de Noronha Mendes Telefone: 227867203 E-mail: rmendes@toyotacaetano.pt 58. MARKET LIAISON OFFICER, COMPOSITION, FUNCTIONS, SERVICES PROVIDED BY SUCH INFORMATION AND ELEMENTS FOR CONTACT

The representative for market relations receives calls daily with various issues, including clarification on dividends and other general meetings, usually answered immediately when the information is public.

#### V. WEB SITE

The information below covers the points 59 to 65 of Part I of the form attached to CMVM Regulation no. 4/2013.

On the website of the Company Www.toyotacaetano.pt , is available the following:: The company, the public company status , headquarters and remaining data provided for in Article 171 of the Commercial Companies Code . ;

The Statutes :

The identity of the corporate officers and the representative for market relations ;

For five years , the documents presenting the accounts for each financial year , six and three ;

The calendar of corporate events , including, among other information , the meetings of the General Assembly and disclosure of annual and quarterly accounts ;

Notices of General Meetings and, also , the proposals for discussion and voting by shareholders , with a minimum of 21 days due to the date of the meeting ;

The historical record with the resolutions passed at the General Meetings of

Society , the represented share capital and the voting results , for the three preceding years ;

In general, information that allows a current knowledge of the reality of evolution and Undertaking economic, financial and corporate governance terms.

#### D. REMUNERATION

#### I. JURISDICTION TO DETERMINE

66. INDICATION AS TO THE JURISDICTION TO DETERMINE THE REMUNERATION OF GOVERNING BODIES, OF MEMBERS OF THE MANAGING DIRECTOR AND EXECUTIVE OFFICERS OF THE COMPANY

The remuneration policy of the Board of Directors and Audit Board is set by an independent Remuneration Committee, based on criteria that meet the ability to create shareholder value. In defining the criteria stated above are taken into account several factors including comparative market data and macroeconomic data

#### II. REMUNERATION COMMITTEE

67. COMPOSITION OF THE CHARGES, INCLUDING IDENTIFICATION OF INDIVIDUALS OR COLLECTIVE CONTRACTED FOR YOU SUPPORT AND DECLARATION OF INDEPENDENCE OF EACH OF THE MEMBERS AND ADVISORS

The Remuneration Committee consists of the following members:

- Alberto Luis Lema Mandim
- Maria Conceição Monteiro Silva
- Francelim Costa da Silva Graça

# 68. KNOWLEDGE AND EXPERIENCE OF MEMBERS OF THE REMUNERATION POLICY OF REMUNERATION

The professional experience of the members of the Remuneration Committee allows them to exercise their responsibilities effectively, while safeguarding the interests of the Company.

The seniority of the members of the Committee in carrying out their duties should be noted in this respect.

#### III. STRUCTURE OF REMUNERATION

# 69. DESCRIPTION OF THE REMUNERATION OF MANAGEMENT AND SUPERVISORY REFERRED TO IN ARTICLE 2. ° LAW NO. 28/2009 OF 19 JUNE

The remunerations policy for the Board of Directors and for the Audit Body is defined by an independent Remuneration Committee, based on criteria that meet the ability to create shareholder value. Definition of the above-mentioned criterion takes into account several factors including market comparative data and macroeconomic data.

The policy for remuneration of the directors responsible for each of the divisions identified in the functional organization chart of the Company presented of this report is structured based on a balance between the level of responsibility, in the fixed part, and performance against targets set both at the level of budgetary follow-up and for the result of previously agreed projects, in the variable part.

70. INFORMATION ON HOW THE REMUNERATION IS STRUCTURED WAY TO ALIGN THE INTERESTS OF MEMBERS OF THE BOARD OF DIRECTORS TO THE LONG TERM INTERESTS OF THE COMPANY AS WELL AS ON THE WAY IT IS BASED ON PERFORMANCE EVALUATION AND EXCESSIVE DISCOURAGES RISKS.

As per the Remuneration Committee's attached statement, there are mechanisms within the Company that permit alignment of the interests of the members of the Management Body with the interests of the company.

71. REFERENCE, IF APPLICABLE, THE EXISTENCE OF A VARIABLE COMPONENT OF REMUNERATION AND INFORMATION ABOUT POSSIBLE IMPACT OF PERFORMANCE APPRAISAL IN THIS COMPONENT

As approved by the Remuneration Committee sets the remuneration of the members of the Board of Directors is not directly dependent on the evolution of the share price of the Company or of the results obtained.

72. DEFERRED PAYMENT OF VARIABLE COMPONENT OF REMUNERATION TO MENTION THE PERIOD OF DEFERRED

There were no deferred payment of the variable component.

73. CRITERIA WHICH IS BASED ON THE ALLOCATION VARIABLE REMUNERATION SHARES

There is no allocation of variable remuneration in shares and taking into account the model of remuneration the members of the Board of Directors doesn't celebrate any contracts with the company or with third parties to mitigate the risk inherent in the variability of remuneration.

There is no agreement by the Board of Directors for the award of variable remuneration in shares

74. CRITERIA WHICH IS BASED ON THE ALLOCATION VARIABLE REMUNERATION IN OPTIONS

No variable remuneration in options

75. MAIN PARAMETERS AND GROUNDS OF ANY SYSTEM ANNUAL AWARDS AND ANY OTHER NON-CASH BENEFITS

Members of the Board of Directors are dependent on the performance of the company in the variable portion of their annual compensation, as is usually designated as "Bonus Balance" or annual bonus, corresponding to an annual performance bonus determined taking into account the assessment made by the Remuneration Committee as part of their duties.

# 76. MAIN FEATURES OF ADDITIONAL PENSION SCHEME OR EARLY RETIREMENT FOR DIRECTORS

Toyota Caetano Portugal, S.A. (together with other affiliates) has constituted a pension fund by public deed on 29 December1988. This Pension Fund initially provided, initially and as long as Toyota Caetano continued with its decision to make contributions to the fund, for the workers to receive, from the date of their retirement, a non-updateable supplement to be determined based on a percentage of salary, among other conditions.

Given the economic circumstances as of 1 January 2008 Toyota modified the conditions of Salvador Caetano Pension Fund, which can be summarised as follows:

- retention of a Defined Benefits system (20% of social security pensionable salary as at the date of retirement (65 years)) for current pensioners and beneficiaries of deferred pensions, and also for all current employees of member companies of Salvador Caetano Group who on 1 January 2008 were over 50 years of age with more than 15 years' service in the company;

- a Defined Contribution Scheme for the rest of the employees of the group.

The members of the Board of Directors benefit from the Salvador Caetano Pension Fund provided that they fulfil all the requirements demanded for any other employee of one of the companies of the universe included in the Pension Fund.

#### IV. DISCLOSURE OF REMUNERATION

The information below covers the points 77 to 81 of Part I of the form attached to CMVM Regulation no. 4/2013

The remunerations obtained by the members of the Board of Directors and Audit Board of Toyota Caetano Portugal, S.A. during the financial year of 2013 for the performance of their duties in the Company and in other Companies of the Group are as follows:

Remunerations		Fixed Variable Component Component			Total	
		Toyota		Toyota		
		Group		Group		
	Company		Company	Companies		
BOARD OF DIRECTORS						
José Reis da Silva Ramos	152.618	0	0	0	152.618	
Maria Angelina Martins Caetano Ramos	112.175	285.712	0	0	397.887	
Salvador Acácio Martins Caetano	0	0	0	0	0	
Rui Manuel Machado Noronha Mendes	82.390	0	0	0	82.390	
Miguel Pedro Caetano Ramos	0	0	0	0	0	
Daniel schillaci	0	0	0	0	0	
Takeshi Numa	0	0	0	0	0	
Yoich Sato	0	0	0	0	0	
AUDIT BOARD						
José Domingos da Silva Fernandes	4.950	0	0	0	4.950	
Alberto Luis lema Mandim	3.500	0	0	0	3.500	
Maria Lívia Fernandes Alves	0	0	0	0	0	
Takao Gonno	0	0	0	0	0	
Total	355.633	285.712	0	0	641.345	

During the year ended December 31, 2014 didn't occur any cession of functions of any executive member and there wasn't no payment or due any payment as compensation.

82. REMUNERATION OF THE YEAR OF REFERENCE OF THE CHAIRMAN OF THE GENERAL ASSEMBLY

The remuneration of the Chairman and Vice-Chairman of do Board of the General Shareholders' Meeting consists of a fixed amount corresponding to the actual attendance to the meetings held during 2014.

In 2014 both Chairman and Vice-Chairman did not earn any remuneration.

#### V. AGREEMENTS WITH IMPLICATIONS REMUNERATION

The information provided in sections 83 and 84 of the model attached to CMVM Regulation no. 4/2013 is not applicable to the Company.

#### VI. PLANS FOR ALLOTMENT OF SHARES OR OPTIONS ON SHARES

The information provided in paragraphs 85 to 87 of the model attached to CMVM Regulation no. 4/2013 is not applicable to the Company as the Company has not adopted any plans to allot shares or any plans allocation of purchase of shares to members of governing bodies or employees options.

#### E. TRANSACTIONS WITH RELATED COMPANIES I. MECHANISMS AND CONTROL PROCEDURES

The information below covers the points 89 to 91 of Part I of the form attached to CMVM Regulation no. 4/2013

During financial year 2013 no business or transactions were performed between the company and holders of qualified holdings or entities with whom they have any relationship, pursuant to Article 20. of Código dos Valores Mobiliários (Portuguese Securities Code), outside of normal market conditions.

The Audit Board, within the scope of its remit, in accordance with the previous points, did not conduct a preliminary assessment of the business carried out between the company and holders of qualified holdings or entities with whom they have any relationship, pursuant to Article 20 of Código dos Valores Mobiliários (Portuguese Securities Code).

#### II. ELEMENTS FOR TRANSACTIONS

92. PLACE OF DOCUMENTS OF ACCOUNTABILITY WHERE IS AVAILABLE INFORMATION ON TRANSACTIONS WITH RELATED PARTIES

Business with related parties are disclosed in Note 36 to the consolidated financial statements of the Annual Report 2014.

PART II - EVALUATION OF CORPORATE GOVERNANCE

1. Identification of the Code of Corporate Governance adopted

The Report was prepared in compliance with the guidelines laid down in CMVM (Comissão do Mercado de Valores Mobiliários – Portuguese Securities Market Commission) Regulation No. 4/2013of 18 July.

# 2. Compliance with the recommendations contained in CMVM's Corporate Governance Code

CMVM RECOMMENDATIONS	COMPLIANCE	REPPORT
I. ELIGIBILITY AND CORPORATE CONTROL I.1. Companies should encourage shareholders to attend and vote at general meetings, in particular by not setting an excessively high number of shares required to be entitled to one vote and implementing the necessary to exercise the right to	Yes	Item 12
vote by postal voting and electronic postal voting. I.2. Companies should not adopt mechanisms that hinder the passing of resolutions by shareholders, including shall not set a constitutive or deliberating quorum which	No	Item 12
butnumbers that which is provided for by Law. I.3Companies should not establish mechanisms that have the effect of causing the gap between the right to receive dividends or subscription of new securities and the voting rights of each share, unless duly justified by reference to the long-term interests of shareholders.	Yes	Item 12
I.4. The articles of association of companies that, in fulfilling this principle, provide for the limitation of the number of votes that may be held or exercised by a single shareholder, individually or jointly with other shareholders, should also provide that the change or maintenance of this statutory provision be subject to decision by the General Shareholders' Meeting at least every five years - with no aggravated quorum requirement compared to the legal quorum - and that this decision shall count all the votes cast without operation of that restriction.	No	Item 12
1.5. Defensive measures should not be adopted where these are automatically intended to cause serious erosion of company equity in the event of transfer of control or change in the composition of the board of directors and thus obstruct the free transferability of shares and free assessment by shareholders of the performance of the members of board of directors.	Yes	Item12
II.1. SUPERVISION, GOVERNING AND AUDITING BODIES I.1. SUPERVISION AND GOVERNING I.1.1. Within the limits established by law for each governing and auditing structure, and unless the company is of a reduced size, the board of directors shall delegate the day-to-day running of the company and the delegated duties should be identified	Yes	Item 21
n the annual report on Corporate Governance. I.1.2. The board of directors shall ensure that the company acts in accordance with ts goals, and should not delegate its duties, namely in what concerns: i) definition of the company's strategy and general policies; ii) definition of the corporate structure of the group; iii) decisions that should be considered to be strategic due to the amounts, risk or particular characteristics.	Yes	Item 21
I.1.3 1 In addition to fulfilling its auditing duties, the general and supervisory board must assume full responsibility to the corporate governance level, so by the statutory provision or by equivalent means, shall be paid to the requirement of this organ decide on the strategy and major policies of society, the definition of the corporate structure of the group and the decisions that must be considered strategic due to the amounts or risk. This body should also assess compliance with the strategic plan	Not Applicable	
<ul> <li>and the implementation of major policies of the company.</li> <li>I.1.4. Unless the company is of a reduced size and depending on the model adopted, the board of directors and the general and supervisory board, shall set up the necessary committees in order to:</li> <li>a) ensure that a competent and independent assessment of the executive board members' performance is carried out, as well as its own overall performance and further yet, the performance of all existing committees;</li> <li>b) study the adopted governance system and verify its efficiency and propose to the competent bodies measures to be carried out with a view to its improvement</li> </ul>	Not Applicable	
II.1.5. Unless the company is of a reduced size and depending on the model adopted, the board of directors and the general and supervisory board should set goals in terms of risk-taking and create systems for their control to ensure that the risks actually incurred are consistent with those goals.	Yes	Item 50
I.1.6. The Board of Directors shall include a number of non-executive members that ensure the efficient supervision, auditing and assessment of executive members' activity.	No	Item 17
II.1.7The non-executive board members must include an adequate number of independent directors, taking into account the governance model adopted, the size of the company and its shareholder structure and the respective free float. The independence of the members of the General and Supervisory Board and Member of the Audit Committee is assessed in accordance with applicable law , and as to the other members of the Board are considered independent person who is not associated with any group of interests specific society , nor under any circumstance	No	Item 18

likely to affect their impartiality of analysis or decision , particularly in relation to : a) Have been employees of the company or a company with which it is found in a control or group in the past three years;		
b) Have , in the past three years , provided services or established significant business relationship with the company or company with which it is in a control or group , either directly or as a partner, director, manager or officer of a legal person ;		
<ul> <li>c) Being in favor of compensation paid by the company or by a company with which it is found in a control or group than the remuneration resulting from the exercise of the duties of a director;</li> </ul>		
<ul> <li>d) Living in consensual union, or a spouse , relative or order in and straight up to the 3rd degree , even in the collateral line , administrators or individuals directly or indirectly qualifying shareholders</li> </ul>		
e) Be qualified shareholder or representative of a shareholder holding qualifying holdings.		
II.1.8. When the board members that carry out executive duties are requested by other members of governing bodies to supply information, the former shall do so in a timely manner and the information supplied must adequately suffice the request made.		Item 21
II.1.9. The chairman of the executive committee shall send the convening notices and minutes of the meetings to the chairman of the board of directors and, when applicable, to the chairman of the audit board or of the audit committee.		Item 21
II.1.10. If the chairman of the board of directors carry out executive duties, this body shall appoint, from among its members, an independent member to ensure the coordination of the work of other non-executive members and the conditions so that they can make independent and informed or find an equivalent mechanism to ensure such coordination.		Item 18
<ul> <li>II.2. AUDITING BODIES</li> <li>II.2.1. Depending on the applicable model, the chairman of the audit board, of the audit committee or of the committee on financial matters, should be independent and should have the appropriate skills to carry out his/her duties.</li> </ul>		Item 32
II.2.2. The auditing body should be the main interlocutor of the external auditor and the first recipient of their respective reports, responsible for the propose the respective remuneration and to ensure that they are provided within the company,		Item21
the appropriate conditions for the provision of services. II.2.3. The auditing body, shall assess the external auditor on an annual basis and advise the General Shareholders' Meeting that he/she be discharged whenever		Item 45
justifiable grounds are present. II.2.4. The auditing board shall evaluate the functioning of the internal control	Yes	Item 21
<ul> <li>systems and risk management and propose adjustments that may be required.</li> <li>II.2.5. The Audit Committee, the General and Supervisory or the Audit Board shall decide on the work plans and affections to internal audit services and services that</li> </ul>		Item 21
ensure compliance with the rules applicable to the company (compliance services) resources, and should be addressed to the reports from these services at least when they are concerned matters related to accountability identification or resolution of conflicts of interest and the detection of potential illegalities.		
II.3. REMUNERATION	X	
II.3.1. Members of the remuneration committee or alike, shall be independent from the members of the board of directors and shall include at least one member with knowledge and experience in remuneration policy matters.		Item 68
II.3.2. No natural or legal person who provides or has provided, over the past three years, services to any structure under dependence of the Board of Directors, the company's Board of Directors itself or who is currently in a relationship with a company consultancy agency, shall be hired to support the Remuneration Committee in the performance of its duties. This recommendation also applies to any natural or legal person who has an employment or service provision contract with		Item 68
<ul> <li>those bodies.</li> <li>II.3.3. The statement on the remuneration policy for the board of directors and the audit body, referred to in Article 2 of Law 28/2009 of 19 June, shall, in addition to the contents specified therein, contain sufficient information on:</li> </ul>		Item 69
<ul><li>a) Identification and explanation of the criteria for determining the remuneration to be paid to members of governing bodies;</li><li>b) Information on the maximum potential amount, in individual terms, and the</li></ul>		
maximum potential amount, in aggregate, to be paid to members of governing bodies, and identification of the circumstances under which these maximum amounts may be payable;		
<ul> <li>d) Information regarding the enforceability or unenforceability of payments for the dismissal or termination of appointment of administrators.</li> <li>II.3.4. A proposal shall be submitted at the General Shareholders' Meeting on the approval of schemes for the allotment of shares and/or stock options</li> </ul>	Not Applicable	
or further yet based on the fluctuations in share prices, to members of the governing and auditing bodies and other directors information for a correct assessment of the scheme.		
II.3.5. Must be submitted to the General Meeting a proposal on the approval of any system of retirement benefits established for members of governing bodies. The proposal should contain all the elements necessary for a correct evaluation of the		Item 76

system.		
III. REMUNERATION III.1. The remuneration of the members of the board of directors should be structured to allow the alignment of their interests with the company's long-term interests and should be based on performance evaluation, and should discourage excessive risk	Yes	Item 70
taking. III.2. The remuneration of non-executive members of the board of directors and of the members of the audit board should not include any component whose amount	Yes	Item 77
depends on company performance or value. III.3. The variable component of the remuneration should be reasonable overall in relation to the fixed component of the remuneration, and ceilings should be set for all	No	Item 69
components. III.4. A significant portion of the variable remuneration shall be deferred for a period not less than three years, and its payment should be dependent on the continued positive performance	No	Item 72
of the company throughout this period. III.5. The members of the board of directors shall not enter into contracts, both with the company or with third parties, that may mitigate the risk inherent in the variability of remuneration fixed for them by the company.	Not Applicable	Item 73
III.6. Until the end of their mandate, executive directors should hold company shares that they have acquired through variable remuneration schemes, to a limit of twice the amount of their	Not Applicable	
total annual remuneration, except those that need to be disposed of for the payment of taxes resulting from income on said shares.		
III.7. when the variable remuneration includes allocation of options, the start of the period should be deferred for not less than three years.	Not Applicable	
III.8. When the removal of administrator is not due to serious breach of its duties or their unfitness for the normal exercise of their functions but still be reducible to poor performance, the company will find yourself provided with the appropriate and necessary legal instruments to any damages or compensation, beyond the legally due, is not required.	Not Applicable	
IV. AUDITING IV.1. The external auditor shall, within the scope of his/her remit, verify the application of the remuneration policies and systems, the efficiency and effectiveness of internal control mechanisms and report any deficiencies to the company's audit board.	Yes	Item 45
IV.2 The company shall not hire from the external auditor, or any entity with which it has a shareholding relationship or which are part of the same network, miscellaneous services other than audit services. Where there are reasons for hiring such services - which must be approved by the audit board and explained in its annual report on Corporate	Yes	Item 47
Governance - they shall not be more than 30% of the total value of the services provided to the company. IV.3. Companies shall promote the rotation of the auditor after two or three mandates depending on whether these are, respectively, four or three years. Retention of the auditor beyond this period shall be substantiated on a specific opinion of the audit board that explicitly considers the level of auditor independence and the costs and benefits of replacement.	yes	Item 44
V. CONFLICT OF INTEREST AND AND RELATED PARTY TRANSACTIONS V.1. The company's businesses with shareholders with qualifying holdings or entities with whom it has any type of relationship, pursuant to Art. 20 of Código dos Valores Mobiliários (Portuguese Securities Code), shall be carried out under normal market	Yes	Item 89
conditions. V.2. Businesses of significant relevance with shareholders with qualifying holdings or entities with whom it has any type of relationship, pursuant to Art. 20 of Código dos Valores Mobiliários (Portuguese Securities Code), shall be subject to the prior opinion of the audit board. This body shall establish the procedures and criteria required to define the relevant level of significance of such businesses and the other terms of its intervention.	No	Item 89
VI. REPORTING VI.1Companies shall provide, through its website, in Portuguese and English, access to information enabling knowledge about its evolution and its current reality in economic financial and governance terms	Yes	ltem59 a65
economic, financial and governance terms VI.2Companies should ensure the existence of an investor assistance office and permanent contact with the market, responding to requests from investors in a timely processing of applications submitted and the treatment that was given should be maintained	Yes	Item 56

In relation to the recommendations that are not met, we wish to provide the following information:

I.2. Although a constitutive quorum that outnumbers that provided for by law has not been set, the Articles of Association of the Company provide for a set of resolutions, as defined in number I8 of the Report, which require a minimum quorum of 75% of the Company's share capital, a percentage higher than that provided for by law.

I.4. As mentioned in items 12 to 14 for each group of one hundred shares corresponds to one vote and are not contemplated in the statutes of the Company duty to submit to five years the amendment of the statutory provision in the General Assembly.

II.1.6 The Board of Directors consists of a total of seven members, two of whom are non-executive members (refer to item 17 of the Report for further details concerning the composition of the Board), the number of non-executives accounting for 29% of the total number of board members.

II.1.7. The non-executive members of the board of directors (2 out of a total of 7 members), appointed by Toyota Motor Europe, may not be regarded as independent.

II.1.10. The chairman of the board of directors has executive functions and as mentioned in point no 18 the members non-executive aren't independent.

II.3.3. The statement on the remuneration policy for the board of directors and audit body, made by the remuneration committee as described in item 69, does not include decisions on payments for dismissal or termination by agreement of directors' roles.

III.3. There are not limits for fixed and variable components of the remuneration of the members of the management and supervisory

III.4. As described in item 72 the variable remuneration does not depend on a policy of medium and long-term maximization of profit of the Company.

V.2. The Audit Board, within the scope of its remit, did not conduct a prior evaluation of businesses carried out between the company and shareholders with qualifying holding and entities with whom it has any type of relationship, in accordance with Article 20 of Código dos Valores Mobiliários (Portuguese Securities Code), as it considers that these were carried out under normal market conditions.

Note: This Report on Corporate Governance is a translation of the Report on Corporate Governance originally issued in Portuguese language. In the event of discrepancies, the Portuguese language version prevails.

#### ANNEX I

#### CURRICULUM VITAE

Name: José Reis da Silva Ramos

Date and Place of Birth: 15 August 1946, in Vila Nova de Gaia.

Marital Status: Married

Address: Alameda Senhor da Pedra, 262, Miramar Arcozelo, Vila Nova de Gaia

Academic Qualifications: Degree in Metallurgic Engineering

Professional Activity: Companies' Director

Name: Maria Angelina Martins Caetano Ramos

Date and Place of Birth: 18 August 1949, in Vila Nova de Gaia.

Marital Status: Married

Address: Alameda Senhor da Pedra, 262, Miramar Arcozelo, Vila Nova de Gaia

Academic Qualifications: Degree in Economics

Professional Activity: Companies' Director

Name: Salvador Acácio Martins Caetano Date and Place of Birth: 30 January 1955, in Vila Nova de Gaia. Marital Status: Married Address: Rua Moreira Lobo, 80, Miramar Arcozelo, Vila Nova de Gaia Academic Qualifications: Degree in Engineering Professional Activity: Companies' Director

Name: Miguel Pedro Caetano Ramos Date and Place of Birth: 26 September 1971, in Vila Nova de Gaia. Marital Status: Married Address: C Carnicero Edif. Puerto Chico, 5 P04 B, Torremolinos – Malaga - Spain Academic Qualifications: Degree in Mechanical Engineering Professional Activity: Companies' Director

Name: Rui Manuel Machado Noronha Mendes

Date and Place of Birth: 8 August 1954, in Leça da Palmeira - Matosinhos.

Marital Status: Married

Address: Rua Dr. Manuel Rodrigues de Sousa, 64 – 6º Esq. - Matosinhos

Academic Qualifications: Degree in Economics

Professional Activity: Companies' Director

Name: José Domingos Silva Fernandes

Date and Place of Birth: 28 March 1951, in Cedofeita - Porto.

Marital Status: Married

Professional Address: Rua Cunha Júnior, 41 – B, 1º sala 4 4250-186 Porto

Academic Qualifications:

- 1970 Accountant studies, at the former Instituto Comercial do Porto

- 1975 Decree in Economics - Porto University

Work experience:

- 1975 – 1993 Technician at Inspeção- Geral de Finanças

- 1987 – 2011 Professor at Porto's Instituto Superior de Contabilidade e Administração

Since 1982 Registered at the Statutory Auditors' Association, and has performed such duties in several

entities.

- 2001 – 2005 Chairman of the Disciplinary Board of the Statutory Auditors' Association

Currently 1) Performs the duties of Chairman of the Audit Board at other entities

Caetano – Baviera – Comércio de automóveis, SA (Grupo Salvador Caetano)

2) Performs the duties of Statutory Auditor at the following entities

Multiponto, SA

Summertime - Sociedade Imobiliária, SA

Convemaia - Sociedade Imobiliária, Sa

BDS, SGPS, SA

Poliedro, SGPS, SA

ONIRAM – SOCIEDADE CONSTRUTORA DE MÁQUINAS INDUSTRIAIS, LDA

Name: Maria Livia Fernandes Alves

Date and Place of Birth: 31 January 1945, in Nine - Vila Nova de Famalicão.

Marital Status: Divorced

Address: Rua Amorim Girão, 161, 1º Dtº, 4460-209 Senhora da Hora

Academic Qualifications: General Studies in Commerce

Name: Alberto Luis Lema Mandim

Date and Place of Birth: 5 de julho de 1939 in Ermesinde-Valongo

Marital Status: Married

Address: Rua da Boavista nº 53, 4445-349 Ermesinde

Academic Qualifications:

- -1964 Accountant studies, at the former Instituto Comercial do Porto
- -1966 Chartered accountant; member nº 3927 da otoc
- -1968 programation in em fortran (edp)
- -1981 programation in rpg (ibm )
- -1990 information systems analysis (ibm)
- -2008 compnies valuation ( ctoc )

Work experience:

- 1961 – 1964	Bank employee banco espírito santo
- 1964 – 1966	Accountant moto meca rl
- 1966 – 1979	Manager soc. Construções soares da costa, s.a.
- 1979 – 1999	Manager toyota caetano portugal, s.a
- 2000 – 2005	Member of Board of Directors Rigor - consultoria e gestão, s.a.
- 2005 – 2007 gestão,s.a.	Member of Board of Directors inforauto - consultoria e informática de
- 2003 – 2012 s,g.p.s.,s.a.	Vice -president of the Board of directors salvador caetano capital
- 2005 – 2011	Member of Board of Directors caetsu publicidade sa
- 2006	President of Audit Board caetano auto, s.a.
- 2010	President of Audit Board fundação salvador caetano.