

Toyota Caetano Portugal, S.A.

Proposal for the Point One of the Agenda for the Ordinary General Meeting of TOYOTA CAETANO PORTUGAL, S.A., 28th May 2025

Under the terms of paragraph a) of number 1 of article 376^o of the Portuguese Company Code, the Board of Directors has the honor to propose to the Shareholders the Single Management Report and the Individual and Consolidated Accounts and respective annexes, namely the Corporate Governance Report, which includes the Remuneration Report and the Sustainability Report, for the 2024 financial year, so that decisions can be taken on such documents as required by law.

Vila Nova de Gaia, 7th May 2025

The Board of Directors,

X

Toyota Caetano Portugal, S.A.

Proposal for the Point Two of the Agenda for the Ordinary General Meeting of TOYOTA CAETANO PORTUGAL, S.A., 28th May 2025

In accordance with the provision laid down in article 376 (1-b) of the Código das Sociedades Comerciais (Commercial Companies Code), we propose the following allocation for profits obtained in the financial year 2024, amounting to € 27.790.475,17, stated in the individual financial statements of Toyota Caetano Portugal, S.A.:

- a) To the account of adjustments on financial assets arising from the application of the equity method: € 14.520.246,12;
- b) To dividends to be allocated to the share capital: € 0,35 per share, which, considering its number (35 000 000) totals € 12.250.000,00;
- c) To the retained earnings account: € 1.020.229,05.

Vila Nova de Gaia, 7th May 2025

The Board of Directors,

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**Proposal for the Point Three of the Agenda for the Ordinary General Meeting of
TOYOTA CAETANO PORTUGAL, S.A., 28th May 2025**

Under the terms and for the purposes of subparagraph c) of paragraph 1 of article 376 and article 455 of the Commercial Companies Code, the General Meeting shall carry out a general assessment of the Management and Auditing of the Company.

Therefore, it is proposed to be approved a vote of praise and confidence to the activity performed by the Management and Auditing of the Company during the 2024 financial year, and also by each of its members.

Vila Nova de Gaia, 7th May 2025

Pela Salvador Caetano – Auto - SGPS, S.A.:

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DECLARATION OF NOMINATIONS, EVALUATIONS AND REMUNERATIONS COMMITTEE

The Nominations, Evaluations and Remunerations Committee of the company Toyota Caetano Portugal, S.A., hereby declares the following:

a) Compliance with the Remuneration Policy in force in the Company during the 2024 financial year:

After analyzing the remuneration report prepared by the Board of Directors of Toyota Caetano Portugal, SA, for the year 2024, included in the Corporate Governance Report of the same year, this Committee considers that the attribution of remuneration (fixed and variable, when applicable) to the members of corporate bodies, during the identified period, are in accordance with the remuneration policy in force in the Company, and that there was no deviation from the same.

b) Remuneration Policy for the year 2025:

The current Remuneration Policy was approved by the Company's General Meeting on November 30th, 2021 and amended on May 27th, 2024, remaining in force to this day.

Considering the current socio-economic framework and activity projections for 2025, it is understood that this policy is appropriate for the 2025 financial year, however, it should be closely monitored, considering not only the uncertainties arising from the current geopolitical situation, namely the wars in Ukraine and the Gaza Strip, but also the uncertainty associated with customs tariffs and their impact on international trade and the globalization of the economy.

NOMINATIONS, EVALUATIONS AND REMUNERATIONS COMMITTEE

João António Ferreira de Araújo Sequeira

Rui Manuel Machado de Noronha Mendes

Jorge Manuel Cerqueira Magalhães

Toyota Caetano Portugal, S.A.

Proposal for the Point Five of the Agenda for the Ordinary General Meeting of TOYOTA CAETANO PORTUGAL, S.A., 28th May 2025

Under the terms and for the purposes of the abovementioned point of the call, it is proposed to ratify the appointment, by co-option, of Tomokazu Takeda, for the position of Member of the Board of Directors.

Vila Nova de Gaia, 7th May 2025

The Board of Directors,

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**Proposal for the Point Six of the Agenda for the Ordinary General Meeting of
TOYOTA CAETANO PORTUGAL, S.A., 28th May 2025**

Under the terms and for the purposes of the above-identified point of the Notice, it is proposed that **Cordula Betty Zieracker Pleier**, married, with professional address at Bourgetlaan 60, 1140 Evere, Belgium, be appointed as Alternate member of the Supervisory Board for the remaining part of the current four-year period, in view of the resignation submitted by Tomokazu Takeda.

Vila Nova de Gaia, 7th May 2025

Pela Salvador Caetano – Auto - SGPS, S.A.:

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