

Toyota Caetano Portugal, S.A.

Proposal for the Point One of the Agenda for the Ordinary General Meeting of TOYOTA CAETANO PORTUGAL, S.A., 29th May 2025

Under the terms of paragraph a) of number 1 of article 376^o of the Portuguese Company Code, the Board of Directors has the honor to propose to the Shareholders the Single Management Report and the Individual and Consolidated Accounts and respective annexes, namely the Corporate Governance Report, which includes the Remuneration Report and the Sustainability Report, for the 2024 financial year, so that decisions can be taken on such documents as required by law.

Vila Nova de Gaia, 7th May 2026

The Board of Directors,

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Toyota Caetano Portugal, S.A.

Proposal for the Point One of the Agenda for the Ordinary General Meeting of TOYOTA CAETANO PORTUGAL, S.A., 29th May 2026

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Vila Nova de Gaia, 7th May 2026

The Board of Directors,

_____X_____

**Proposal for the Point Three of the Agenda for the Ordinary General Meeting of
TOYOTA CAETANO PORTUGAL, S.A., 29th May 2026**

Under the terms and for the purposes of subparagraph c) of paragraph 1 of article 376 and article 455 of the Commercial Companies Code, the General Meeting shall carry out a general assessment of the Management and Auditing of the Company.

Therefore, it is proposed to be approved a vote of praise and confidence to the activity performed by the Management and Auditing of the Company during the 2025 financial year, and also by each of its members.

Vila Nova de Gaia, 7th May 2026

Pela Salvador Caetano – Auto - SGPS, S.A.:

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DECLARATION OF NOMINATIONS, EVALUATIONS AND REMUNERATIONS COMMITTEE

The Nominations, Evaluations and Remunerations Committee of the company Toyota Caetano Portugal, S.A., hereby declares the following:

a) Compliance with the Remuneration Policy in force in the Company during the 2025 financial year:

After analyzing the remuneration report prepared by the Board of Directors of Toyota Caetano Portugal, SA, for the year 2025, included in the Corporate Governance Report of the same year, this Committee considers that the attribution of remuneration (fixed and variable, when applicable) to the members of corporate bodies, during the identified period, are in accordance with the remuneration policy in force in the Company, and that there was no deviation from the same.

b) Remuneration Policy for the year 2026:

The Remuneration Policy currently in force was approved by the Company's General Meeting on 30 November 2021 and amended on 27 May 2024, remaining in effect as of today.

Having regard to the current socioeconomic environment and the activity projections for 2026, it is considered that the aforementioned policy continues to be appropriate for the 2026 financial year. Nevertheless, its implementation should be subject to particularly close and ongoing monitoring, given the persistence of high levels of uncertainty in the international context. In this regard, particular attention should be paid to the continuation of the war in Ukraine and in the Middle East, as well as the uncertainty associated with customs tariffs and their impact on international trade and the global economy.

NOMINATIONS, EVALUATIONS AND REMUNERATIONS COMMITTEE

João António Ferreira de Araújo Sequeira

Rui Manuel Machado de Noronha Mendes

Jorge Manuel Cerqueira Magalhães

Toyota Caetano Portugal, S.A.

Proposal for the Point Five of the Agenda for the Ordinary General Meeting of TOYOTA CAETANO PORTUGAL, S.A., 29th May 2026

Under the terms and for the purposes of the abovementioned point of the call, it is proposed to ratify the appointment, by co-option, of Tomokazu Takeda, for the position of Member of the Board of Directors. The Board of Directors has the honor of submitting for the consideration of the Shareholders the sale of the urban property known as Lot 1 – Lezíria das Chitas or Ponte Nova, located in the place of São João da Talha, in the Union of Parishes of Santa Iria de Azóia, São João da Talha and Bobadela, municipality of Loures, recorded at the 2nd Land Registry Office of Loures under number 4379 of the parish of São João da Talha and registered in the urban property tax register under article 10589 of the Union of Parishes of Santa Iria de Azóia, São João da Talha and Bobadela.

Vila Nova de Gaia, 7th May 2026

The Board of Directors,

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